

Proposed amendments to the Cyngor Gwynedd Plan 2023-28 (2026/27 Review)

Suggestion of an adjustment to project titles in **Red**

New Department

Response Plan : Our Bravery Brought Justice

Because of the importance of the work, the 2 workshops noted a desire to include the presentation of a new section in the Council Plan document to acknowledge the work of the Response Plan.

The purpose of our Response Plan is to explain how the Council will do everything within our power to ensure that such crime does not happen again in Gwynedd and that our arrangements for Safeguarding children and young people are of the highest possible standard. The themes of the Plan include the Child’s Voice and supporting victims, managing allegations and concerns, training and policies, governance, reasonable force, crisis response, and supporting Ysgol Friars. The Plan is comprehensive and as part of our ambition we will become a trauma-informed and child-friendly county and Council.

New Priority Field (Equal Gwynedd)

Priority Field	Project
Equal Gwynedd	Ensure fairness for all
Equal Gwynedd	Women in Leadership

TOMORROW'S GWYNEDD – Giving our children and young people the best possible start in life

The original scope or purpose of the projects continues

Department	Project
Education	Transforming education for children in their early years
Education	Modernising buildings and the learning environment
Education	Review and improve the range of inclusion provisions in Gwynedd
Education	Formulating and Executing on a 10-year strategic direction for education in Gwynedd

The original scope or purpose has changed

Dept	Project	The adjustment being sought
Education	Extending opportunities for play and socialising for the county's children and young people	The elements related to the provision and arrangements of playgrounds have been completed. Work to support the Gwynedd Youth Forum continues under one of the streams of the Our Bravery Brought Justice Response Plan. Therefore, the scope of the project is to focus on socialising opportunities for children and young people.

Transfer to become part of the daily work of the Department

Dept	Project	Reasoning
Education	Promoting the well-being of children and young people and reducing the cost of sending children to school	The work on completing the audit, mapping, and guide on the cost of sending children to school has been completed. Implementation of the findings will be passed on to the daily work of the Department and will report to the priority project Supporting People.

A PROSPEROUS GWYNEDD – Strengthening the economy and supporting the people of Gwynedd to earn a decent salary

The original scope or purpose of the projects continues

Department	Project
Economy & Community	Promoting our culture and a sustainable visitor economy.
Economy & Community	Support the people of Gwynedd into work which enables them to live a good life.

The original scope or purpose has changed

Dept	Project	The adjustment being sought
Economy & Community	Create the best possible circumstances in Gwynedd for business and community enterprises to thrive.	Following the Cabinet’s decision at its meeting on 10/2/26 to consider how the intention to establish the Trawsfynydd Science Park and develop the Skills and Business Innovation Centre can be included within the work programme and milestones.
Economy & Community	Regenerating communities and town centres	Milestones to show communities’ involvement in driving regeneration. Need to focus on issues where we have influence. Show the difference and measure it.
Economy & Community	Keeping the Benefit Local	Consideration of milestones to show support for small businesses and local businesses through our procurement arrangements. Consider how we can look at who supplies our suppliers and track products. Identify where the greatest expenditure is and try to target those areas where there is the most impact.

New Projects

Project

Back to Gwynedd

Our intention will be to strengthen the population of Gwynedd by attracting and retaining Welsh speakers, young people and skilled workers. By doing this, we will respond to demographic challenges and skills shortages in order to contribute to sustainable, vibrant and economically competitive communities.

Gwynedd Economic Development Strategy

The Strategy aims to create a more productive, sustainable and inclusive economy for Gwynedd, strengthening the Welsh language, increasing local opportunities and improving community well-being. The aim will be to help people and businesses thrive by creating better jobs, improving skills and ensuring that economic benefits remain in the county.

A HOMEY GWYNEDD – Supporting the people of Gwynedd to live in suitable and affordable homes in their communities

The original scope or purpose of the projects continues

Department	Project
Housing and Property	Increasing the supply of suitable housing for local people.
Housing and Property	Ensure that no one is homeless in Gwynedd.

The original scope or purpose has changed

Dept	Project	The adjustment being sought
Housing and Property	Managing second homes and short-term holiday accommodation	Consider milestones that evaluates the interventions that have been implemented and measure the impact of the premium and its use.

Transfer to become part of the daily work of the Department

Dept	Project	Reasoning
Housing and Property	Dealing with the energy cost crisis and fuel poverty	The project has achieved its objectives of establishing collaborative arrangements with partners to promote energy-saving schemes. The Energy Team is now in place to maintain those arrangements, and supporting residents with energy costs is part of their day-to-day work.

A CARING GWYNEDD – Supporting the residents of Gwynedd to live full and safe lives in our communities

The original scope or purpose of the projects continues

Department	Project
Adults	Modernising our care resources to meet future needs
Children & Supporting Families	Further develop residential provision for children who are looked after in small group homes
Adults	Ensuring that full and timely support is available to support people to live at home with their families
Adults	Using more of technology to improve the ability of Gwynedd residents to access support and care
Cross-sectional	Supporting People's Well-being

The original scope or purpose has changed

Dept	Project	The adjustment being sought
Adults	Working with Health Services to enable people to live their best life in the community	Consideration of milestones and associated measures in commissioning the third sector and homelessness services.
Children and Families	Autism Plan	Consideration of milestones for preparing the future of the work beyond the current funding.
Adults/ Children & Families	Llechen Lân	Consider milestones for Llechen Lân Plant; and milestones to implement the recommendations of Llechen Lân Oedolion

Transferred to be part of another priority project; incorporated into the day-to-day work of the relevant Department from 2026/27 onwards, or completed

Dept	Project	Reasoning
Adults	Developing training and work opportunities for individuals who need support.	The milestones have been achieved in terms of investment in the Dolfeurig day centre and the appointment of the Training and Work Opportunities team. The team will continue to support individuals in training opportunities and paid employment.

A WELSH GWYNEDD – Ensuring that we give our residents every possible opportunity to use the Welsh language in the community.

The original scope or purpose of the projects continues

Department	Project
Education	Reviewing Gwynedd’s Education Language Policy together with conducting an evaluation of the Immersion System to ensure that all educational policies and services provided to children and young people in Gwynedd lay a solid foundation for the Welsh language.
Corporate Services	Promoting the use of the Welsh Language by the residents of Gwynedd

Transfer to become part of the daily work of the Department

Dept	Project	Reasoning
Education	Modernising and extending the immersion provision to teach Welsh to children.	The modernisation element of the language units, the website, resources, and workforce training has been achieved. Evaluation and impact assessment of the immersion system will continue as milestones under the above ‘Language Policy Review’ project.

A GREEN GWYNEDD – Protecting the county’s natural beauty and responding positively to the climate change crisis.

The original scope or purpose of the projects continues

Department	Project
Environment	Waste and Recycling
Leadership Team	Climate and Nature Emergency Plan
Highways, Engineering and YGC	Acting on flood risks
Environment	Establish New Local Development Plan
Environment	Active Travel

Transfer to become part of the daily work of the Department

Dept	Project	Reasoning
Environment	Clean and Tidy Communities	Tîm Tacluso and collaboration arrangements with communities have been developed and implemented, and therefore the work will continue in the departments under normal Performance Challenge arrangements.
Environment	Public Transport	The project objectives have been achieved, namely completing a strategic review of the network and introducing electric vehicles.

AN EFFECITIVE GWYNEDD – Putting the residents of Gwynedd first and treating them fairly and ensuring that the Council performs effectively and efficiently.

The original scope or purpose of the projects continues

Department	Project
Finance	Digital Scheme
Housing & Property	Adopting a Property Assets Management Plan to ensure that our estate is fit for purpose for future working

The original scope or purpose has changed

Dept	Project	The adjustment being sought
Corporate Services	Developing the Council's Culture	Consider milestones that emphasise enhancing consideration for residents' experience when providing a service. Consider adding milestones for customer contact training and front door/service access efficiency.

Transfer to become part of the daily work of the Department

Dept	Project	Reasoning
Corporate Services	Strategic review of Health and Safety management	Moving to the day-to-day work of the Department.
Corporate Services	Workforce Planning	Moving to the day-to-day work of the Department.
Corporate Services	Managing the impact of national budgetary cuts	Moving to the day-to-day work of the Department.